

Southwest Florida Council  
Boy Scouts of America  
[www.swflcouncilbsa.org](http://www.swflcouncilbsa.org)



1801 Boy Scout Drive  
Fort Myers, Florida 33907  
(239) 936-8072

# Camp Staff Application

## Personal Information

Name: \_\_\_\_\_ Date: \_\_\_\_\_

Home Address: \_\_\_\_\_ Home Phone: (      ) \_\_\_\_\_  
                                 Number & Street                      City                      State                      Zip

College Address: \_\_\_\_\_ Other Phone: (     ) \_\_\_\_\_  
(If Applicable)      Number & Street      City      State      Zip

E-mail Address: \_\_\_\_\_ Cell Phone: (     ) \_\_\_\_\_

Date of Birth: \_\_\_\_\_ T-Shirt Size: \_\_\_\_\_

## Scouting Experience

Currently Registered in Troop/Crew:\_\_\_\_\_ District:\_\_\_\_\_ Council:\_\_\_\_\_

Current Rank (or highest earned):\_\_\_\_\_ Current Unit Position:\_\_\_\_\_

Years in Scouting as a youth \_\_\_\_\_ as an adult \_\_\_\_\_

## Education

High School/College Attending/Attended:\_\_\_\_\_ Grade:\_\_\_\_\_ Major:\_\_\_\_\_

Year Graduating/Graduated:\_\_\_\_\_

Extra Curricular Activities: \_\_\_\_\_

## Camping Experience

Summer Camps, High Adventure Bases, National Jamborees Attended (please include years attended): \_\_\_\_\_

Staff Experience: \_\_\_\_\_

Order of the Arrow (check one): Ordeal ☐ Brotherhood ☐ Vigil ☐



## Hobbies & Interests

Please list all hobbies and sports you enjoy: \_\_\_\_\_

\_\_\_\_\_

Why do you want to serve on camp staff? \_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

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*Those individuals with at least one year of resident camp staff experience in the Southwest Florida Council during the last five years may skip the next two sections.*

## Work Experience

Employer: \_\_\_\_\_ Title: \_\_\_\_\_ Dates Employed: \_\_\_\_\_

Supervisor: \_\_\_\_\_ Business Telephone: \_\_\_\_\_

Duties: \_\_\_\_\_

Employer: \_\_\_\_\_ Title: \_\_\_\_\_ Dates Employed: \_\_\_\_\_

Supervisor: \_\_\_\_\_ Business Telephone: \_\_\_\_\_

Duties: \_\_\_\_\_

Employer: \_\_\_\_\_ Title: \_\_\_\_\_ Dates Employed: \_\_\_\_\_

Supervisor: \_\_\_\_\_ Business Telephone: \_\_\_\_\_

Duties: \_\_\_\_\_

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## References

Name: \_\_\_\_\_ Relation: \_\_\_\_\_ Phone: \_\_\_\_\_

Name: \_\_\_\_\_ Relation: \_\_\_\_\_ Phone: \_\_\_\_\_

Name: \_\_\_\_\_ Relation: \_\_\_\_\_ Phone: \_\_\_\_\_



**Experience** *(Please check if you have earned the badge or have experience in that field of study)*

**Aquatics**

- ☐ Swimming MB
- ☐ Lifesaving MB
- ☐ Rowing MB
- ☐ Canoeing MB
- ☐ Small Boat Sailing MB
- ☐ Motorboating MB
- ☐ Lifeguard BSA
- ☐ Red Cross Lifeguard
- ☐ Red Cross WSI
- ☐ Red Cross Lifeguard Instructor
- ☐ NCS Aquatics Supervisor
- ☐ NCS Aquatics Director

**COPE/Climbing**

- ☐ COPE Participant
- ☐ Rappelling Participant
- ☐ Level 1 COPE Instructor
- ☐ Level 2 COPE Instructor
- ☐ Climbing Instructor
- ☐ NCS COPE Director
- ☐ NCS Climbing Director
- ☐ Climbing MB
- ☐ Search & Rescue MB

**Ecology**

- ☐ Fish & Wildlife Management MB
- ☐ Environment Science MB
- ☐ Insect Study MB
- ☐ Reptile & Amphibian Study MB
- ☐ Sustainability MB
- ☐ Weather MB
- ☐ Leave No Trace Badge
- ☐ Leave No Trace Trainer
- ☐ NCS Ecology Director

**Shooting Sports**

- ☐ Rifle Shooting (.22 Option) MB
- ☐ Rifle Shooting (ML Option) MB
- ☐ Shotgun Shooting MB
- ☐ Archery MB
- ☐ Fishing MB
- ☐ NCS Shooting Sports Director
- ☐ NRA Instructor

**Handicraft**

- ☐ Basketry MB
- ☐ Leatherwork MB
- ☐ Indian Lore MB
- ☐ Fingerprinting MB
- ☐ Bugling MB

**Scoutcraft**

- ☐ Camping MB
- ☐ Cooking MB
- ☐ Geocaching MB
- ☐ Pioneering MB
- ☐ Hiking MB
- ☐ Wilderness Survival MB
- ☐ Orienteering MB

**Health/Medical**

- ☐ First Aid MB
- ☐ Emergency Preparedness MB
- ☐ First Aid Certification
- ☐ First Aid Instructor
- ☐ CPR Certification
- ☐ CPR Instructor
- ☐ LPN
- ☐ RN
- ☐ EMT ☐B/ ☐I/ ☐P/ ☐W
- ☐ MD

**Vocational**

- ☐ Welding MB
- ☐ Plumbing MB
- ☐ Electricity MB
- ☐ Farm Mechanics MB
- ☐ Movie Making MB
- ☐ Salesmanship MB
- ☐ Plumbing Experience
- ☐ Tractor Operation

**Program**

- ☐ Bugling
- ☐ Music/Voice
- ☐ Public Speaking
- ☐ Song Leading
- ☐ Campfires
- ☐ OA Ceremonies
- ☐ OA Dance Team

**Trail To Eagle**

- ☐ Citizenship in the Community MB
- ☐ Citizenship in the Nation MB
- ☐ Citizenship in the World MB
- ☐ Communications MB
- ☐ Personal Fitness MB
- ☐ Personal Management MB

**Food Service**

- ☐ Dishwasher
- ☐ Asst. Cook
- ☐ Cook
- ☐ Food Service Management
- ☐ Dining Hall Steward

**Special Training**

- ☐ NYLT
- ☐ NAYLE
- ☐ Wood Badge
- ☐ USA
- ☐ Specifics Training
- ☐ OLSI
- ☐ Pow Wow
- ☐ YPT
- ☐ YPT Venturing

**Camp Management**

- ☐ NCS Faculty
- ☐ NCS Camp Director
- ☐ NCS Program Director
- ☐ NCS Chaplaincy

**List Other Certifications:**



**Jobs in Camp** *(please rank your top four choices for positions in order of preference)*

<b>Camp Management</b>	<b>Minimum Age</b>	<b>Eagle Trail</b>	<b>Minimum Age</b>
<input type="checkbox"/> Camp Director*	21	<input type="checkbox"/> Eagle Trail Director	18
<input type="checkbox"/> Asst. Camp Director*	21	<input type="checkbox"/> Eagle Trail Instructor	15
<input type="checkbox"/> Program Director*	21		
<input type="checkbox"/> Camp Commissioner*	18	<b>Scoutcraft</b>	
<input type="checkbox"/> Campsite Commissioner	18	<input type="checkbox"/> Scoutcraft Director	18
<input type="checkbox"/> Camp Business Manager	18	<input type="checkbox"/> Scoutcraft Instructor	15
<b>Medical</b>		<b>Ecology/STEM</b>	
<input type="checkbox"/> Camp Health Officer	21	<input type="checkbox"/> Ecology/STEM Director	18
<input type="checkbox"/> EMT	21	<input type="checkbox"/> Ecology/STEM Instructor	15
<b>Aquatics</b>		<b>Trading Post</b>	
<input type="checkbox"/> Aquatics Director*	21	<input type="checkbox"/> Trading Post Manager	18
<input type="checkbox"/> Aquatics Instructor	18	<input type="checkbox"/> Trading Post Clerk	15
<input type="checkbox"/> Lifeguard	15		
		<b>Shooting Sports</b>	
<b>Climbing</b>		<input type="checkbox"/> Shooting Sports Director*	21
<input type="checkbox"/> Climbing Director*	21	<input type="checkbox"/> Rifle Instructor	21
<input type="checkbox"/> Climbing Instructor	16	<input type="checkbox"/> Shotgun Instructor	21
<input type="checkbox"/> Climbing Aid	16	<input type="checkbox"/> Archery Instructor	18
		<input type="checkbox"/> Range Safety Officer	21
<b>Handicraft</b>		<input type="checkbox"/> Shooting Sports Aide	15
<input type="checkbox"/> Handicraft Director	18		
<input type="checkbox"/> Handicraft Instructor	15	<b>Support Staff</b>	
		<input type="checkbox"/> Asst. Ranger	21
<b>Specialty Program</b>		<input type="checkbox"/> Ranger Aide	15
<input type="checkbox"/> Renegade Director	21	<input type="checkbox"/> Counselor in Training	14
<input type="checkbox"/> First Year Director	18		
<input type="checkbox"/> First/Second Year Instructor	15	<b>Vocational</b>	
		<input type="checkbox"/> Vocational Director	21
<b>Dining Hall/Kitchen</b>		<input type="checkbox"/> Vocational Instructor	15
<input type="checkbox"/> Dining Hall Steward	18		
<input type="checkbox"/> Food Service Director	21		
<input type="checkbox"/> Cook	18		
<input type="checkbox"/> Dining Hall Aide	15		

*\* Position requires certification by a National Camp School. If hired without this certification, individuals will be required to obtain this week long training before the start of the camp session. The Council will cover the registration fee but not travel expenses.*

Have you ever been convicted of a felony, child abuse or a sexual offense? ☐ Yes ☐ No

If selected to be a member of the camp staff, the Boy Scouts of America can expect my loyalty to the management, its policies and programs, and my cooperation with other staff. I will serve to the best of my ability. I am in good health and if selected will provide a current physical examination on the BSA Annual Health and Medical Record at my own expense.

Applicant Signature: \_\_\_\_\_ Date: \_\_\_\_\_

Guardian Signature: \_\_\_\_\_ Date: \_\_\_\_\_  
(if applicant is under the age of 18)

## BOY SCOUTS OF AMERICA

### REGISTERED CAMP STAFF CODE OF CONDUCT

As a condition of my camp staff registration with the Boy Scouts of America, I agree to comply with the following requirements of the Boy Scouts of America:

1. I have or will complete my camp staff registration with the Boy Scouts of America, answering all questions truthfully and honestly.
2. I will be a model of the Scout Oath and Scout Law and obey all laws.
3. I will respect and abide by the Rules and Regulations of the Boy Scouts of America and BSA-provided training, including but not limited to:
  - a. Youth protection
  - b. Unauthorized fundraising activities
  - c. Advocacy on social and political issues
  - d. Discrimination, bullying, hazing, and harassment of any kind
  - e. Prohibition on all sexual related activity
4. I confirm that I have disclosed fully to the Scout executive or camp management any of the following in which I was the subject:
  - a. Any criminal charges or convictions of a crime or offense involving abuse, violence, sexual misconduct, or any misconduct involving minors or juveniles
  - b. Any investigation or court order involving domestic violence, child abuse, or similar matter
  - c. Any criminal charges or convictions for offenses involving firearms or dangerous weapons
5. I will not possess, distribute, transport, consume, or use any of the following prohibited items at camp:
  - a. Alcohol or drugs, including marijuana, other than prescribed medication. I will disclose any prescribed medication with the potential to impair functioning and discuss it with the camp management prior to beginning work.
  - b. Concealed or unconcealed firearms, fireworks, or explosives unless required because of my position as a camp staff member
  - c. Pornography or materials that contain words or images inconsistent with Scouting values
6. If legally permitted, I will not consume alcohol to excess when off camp property nor furnish alcohol to any underage person.
7. I will not house or harm any domestic animals or wildlife, except for that acquired through lawful, authorized hunting or fishing.
8. I will treat BSA property and equipment with respect, keep myself and my personal space neat in appearance, and set the example with respect to caring for BSA property.
9. I will be familiar with and, as may be appropriate under the circumstances, follow and require others to follow:
  - a. The Guide to Safe Scouting: <http://www.scouting.org/scoutsourc/HealthandSafety/GSS.aspx>
  - b. The Sweet Sixteen of BSA Safety: <http://www.scouting.org/scoutsourc/HealthandSafety/Resources/sweet16.aspx>
  - c. BSA Youth Protection Policies and Guidelines, including mandatory reporting: <http://www.scouting.org/YouthProtection.aspx>
10. I will not transport any Scout or operate any motorized vehicle owned or used by the camp without authorization and, when required, will adhere to safe driving practices consistent with my training.
11. I will take steps to prevent or report any violation of this Code of Conduct by other camp staff or persons on camp property.

SIGNATURE: \_\_\_\_\_

DATE: \_\_\_\_\_

PRINTED NAME: \_\_\_\_\_

CAMP: \_\_\_\_\_